

Pupil Premium Policy

Background

In addition to the standard pupil unit funding, schools also receive additional funding to specifically address inequalities between pupils eligible for free school meals (FSM) and their wealthier peers.

Pupil Premium (£1300) is paid for any pupils who have been eligible for FSM at any point in the last six years. Pupil Premium Plus (£1900) is allocated to Looked After Children and children adopted from care.

It is our responsibility to ensure that all children in our school achieve their potential and in order to do so we seek to meet the individual needs of every child. Pupil Premium will be used and managed by us to enable us to tailor support for identified children in a range of ways appropriate to their needs.

Principles

- We ensure that teaching and learning opportunities meet the needs of all of the pupils
- We ensure that appropriate provision is made for pupils who belong to vulnerable groups, this includes ensuring that the needs of socially disadvantaged pupils are adequately assessed and addressed
- In making provision for socially disadvantaged pupils, we recognise that not all pupils who receive free school meals will be socially disadvantaged
- In recognising that not all children who are socially disadvantaged are registered or qualify for free school meals, we reserve the right to allocate the pupil Premium funding to support any pupil or groups of pupils the school has legitimately identified as being socially disadvantaged.
- Pupil premium funding will be allocated following a needs analysis which will identify priority classes, groups or individuals. Limited funding and resources means that not all children receiving free school meals will be in receipt of pupil of pupil premium interventions at one time.

Aims

At Earlham all pupil premium work is gauged towards accelerating progress and supporting pupils to reach and meet their potential. We want to equip our children with confidence, resilience and a passion for justice and equality. These qualities will enable them to thrive to be champions of change at all stages of their future lives.

Provision

- Providing small group work with an experienced teacher or teaching assistant focussed on overcoming gaps in learning
- Additional teaching and learning opportunities provided by trained TAs or external agencies
- A curriculum, under constant review, which is designed to offer maximum flexibility to meet the needs of individuals.
- Constant staff development and training to ensure that all staff in school are able to provide for each individual child.
- A broad and varied extra-curricular programme to offer experience outside of the classroom to all children.
- Individual support programmes.
- Support with meeting costs of before and after school activities

Reporting

It will be the responsibility of the Headteacher to produce half termly reports for the Governing Body regarding:

- The progress made towards narrowing the gap for socially disadvantaged pupils
- An outline of the provision in place to support these pupils
- An evaluation of the cost effectiveness, in terms of the progress made by the pupils receiving a particular provision, when compared with other forms of support

The Governors of the school will ensure that there is an annual statement to parents on how the Pupil Premium funding has been used to address the issue of 'narrowing the gap', for socially disadvantaged pupils. This task will be carried out within the requirements published by the Department for Education.

Appeal

Any appeals against the policy will be through the Governor's complaint procedure.