

19 July 2019

Dear Earlham Community

I would like to take this opportunity at the end of the year, to thank the whole school community for your ongoing contribution to another successful year of significant improvements.

SATs overview and end of year results

It gives me enormous pleasure to announce that our end of KS2 and SATs results have significantly improved this year in the areas of reading, writing, maths and science. Attainment outcomes in the EYFS and KSI have also significantly improved this year and are now closer to National Levels of attainment than I can recall.

Huge credit to Miss Rezai for making such a positive and immediate impact since her arrival in September 2018.

Miss Rezai is supported by an extremely skilled and dedicated team of senior leaders, teachers, teaching assistants and support staff and we governors are deeply appreciative of all of your hard work to support and improve the outcomes of the children.

Huge thanks to each and every staff member for your tireless commitment to supporting and enhancing the children's learning experience. And thanks and congratulations to all the children for working hard all year – you should all be very proud of your achievements.

Staffing

Sadly at the end of this year we will be saying farewell to our year 3 teachers, Zara Nasir and Laya Thomas, our year 2 teacher, Isabel Kluk, our Nursery Teacher, Sharron Tingey Wess and our receptionist, Lorraine Wildman.

I hope that you will join me in thanking all departing staff for their contributions to Earlham and wishing them the best of luck for their future endeavours and that they will look back fondly and proudly on their time here.

Looking forward I am delighted to announce that following a highly competitive selection process we have secured the appointment of Miss Stickland who will join the school as Deputy Headteacher in September 2019. Miss Stickland is a very experienced Deputy who brings with her a wealth of experience particularly in the area of curriculum enrichment, teaching and learning.

On the arrival of Miss Stickland both Mr Chatterton and Miss Cengiz will remain as Assistant Headteachers responsible for Safeguarding/SENCO and Early Years respectively. We have also secured the appointment of Premila Seecharam who will join as our new School Business Manager, Paul Marshall, our new Site Manager and

Fiona Sweeney who will provide PA and administrative support to the Headteacher. We also welcome Jamie Pugh, Laura See and Grace Foster-Paintsil to our teaching team. I hope you will join me in giving all new members of the team a warm Earlham welcome when they join in September.

A great deal of thought and effort has gone into this recruitment process and we are confident that the appointment of these key roles will enable the leadership and teaching staff to focus on the core mission of raising the quality of teaching and learning, and ultimately outcomes for your children.

I am also delighted to confirm that all other teaching and support staff will be returning next year and that we have secured a comprehensive staffing model for all classes.

Premises Update

I am particularly delighted to confirm that the construction programme to rebuild the school continues apace. As I'm sure you will have noticed works have already begun to create a temporary playground on White Hart Lane Recreation Ground with surveys and enabling works due to be undertaken over the summer months. The new school building is then scheduled to be constructed between September 2019 and May 2020. Demolition of the old school building followed by re-landscaping to create enhanced playground space will then follow and is planned to complete by the end of September 2020.

The new building will provide a high quality learning environment for all pupils and staff, and although long overdue, will align the school building with the ethos, vision and upward trajectory of the school's teaching and learning. Whilst there will undoubtedly be some disruption throughout the construction phase Miss Rezai is working hard with representatives from the DfE, Local Authority and Construction Team to mitigate any distractions to the experience of pupils, staff, parents, carers and neighbours. Safety is our number one priority and all construction activities will comply with strict regulations to keep all members of the school and public safe throughout the duration of the works.

In keeping with safety and security Miss Rezai is also in detailed discussions with the Local Authority to improve the existing boundary fences and gates in the near future. We will keep you posted of the proposals and implementation of any replacements as soon as the proposals are clarified.

Governance Update

It is with great regret that Michael Cunningham our link Health & Safety and attendance governor sadly passed away earlier this year following a short illness. Michael was a much valued and committed governor and made a great contribution to the school's development. In recent years. I truly appreciated his unwavering support and belief in the school's potential. He will be sorely missed by myself, fellow governors and I'm sure all of you who knew him, not least for his wry sense of humour.

We are also bidding a fond farewell to Roger Knight our Safeguarding lead who is departing London for the quieter life of Devon. Roger is an incredibly experienced

governor and one of Haringey's former National Leaders of Governance and has made an enormous contribution not only to Earlham, but many schools across the borough. It has been a privilege to work closely with Roger and we wish him a happy, fulfilling and thoroughly well earned retirement.

Now that we are settled into a regular pattern of meetings and activities we hope to strengthen our relationships and knowledge of the school and whole community and going forward this will be a key area of focus. We have recently recruited Mark Porter to the Governing Body and will be seeking to recruit additional positions in the new academic year. If you are interested in the work of the Governing Body or wish to find out more about us please do check out our area on the school website: <http://earlhamprimary.com/governors/>

I would like to say a huge thank you to each and every member of the Earlham community for the success we can now all share and enjoy together.

To all staff leaving us for new opportunities, and all Year 6 pupils moving on to secondary school I wish you all the very best of luck with your future endeavors and hope you will look back on your time at Earlham with pride and happiness.

Finally, I would like to wish everyone a thoroughly well deserved, restful and highly enjoyable summer. I look forward to working with you all towards further improvements for Earlham next year.

Yours truly



Euan Macdonald
Chair of Governors
Earlham Primary School